

## CERTIFICATE OF PUBLICATION

This is awarded to

Kanzade Rajesh Sambhappa, Dayma Brijmohan R.

For Publication of Paper Titled

EXPLORING FUTURISTIC TRENDS IN MOBILE MARKETING: REIN-VENTING BUSINESS STRATEGIES FOR LONG-TERM SUSTAINABIL-ITY IN THE DIGITAL ERA

For National Research Journal Titled "National Research Journal of Human Resource Management"

Volume-12, Issue No: 1, Year: 2025 (January-June)

ISSN: 2394-059X Impact Factor: 7.2



Book Publisher

