

## CERTIFICATE OF PUBLICATION

This is awarded to

Y. Kanaka Durga, P. Neelima, M. Pranathi, T. Mohana Sri & B. Srikantha

For Publication of Paper Titled

## HARNESSING BUSINESS ANALYTICS FOR EFFECTIVE HEALTHCARE MANAGEMENT: A DATA-DRIVEN APPROACH

For National Research Journal Titled "National Research Journal of Human Resource Management"

Peer Reviewed Refereed Research Journal

Volume-12, Issue No: 2, Year: 2025 (July-December)

ISSN: 2394-059X Impact Factor: 7.25





Book Publisher