



National Press Associates

CERTIFICATE OF PUBLICATION

This is awarded to

G.Malathi

For Publication of Paper Titled

DEVELOPING A GUIDED REFLECTIVE PRODUCTIVITY FRAMEWORK: A CONCEPTUAL PERSPECTIVE FOR PERSONAL PERFORMANCE MANAGEMENT

For National Research Journal Titled

“National Research Journal of Human Resource Management”

Peer Reviewed Refereed Research Journal

Volume-13, Issue No: 2, Year: 2026 (July-December)

ISSN: 2394-059X Impact Factor: 7.25



Book Publisher



Website:
www.npajournals.org



National Press Associates

CERTIFICATE OF PUBLICATION

This is awarded to

S.Parthiban

For Publication of Paper Titled

DEVELOPING A GUIDED REFLECTIVE PRODUCTIVITY FRAMEWORK: A CONCEPTUAL PERSPECTIVE FOR PERSONAL PERFORMANCE MANAGEMENT

For National Research Journal Titled

“National Research Journal of Human Resource Management”

Peer Reviewed Refereed Research Journal

Volume-13, Issue No: 2, Year: 2026 (July-December)

ISSN: 2394-059X Impact Factor: 7.25



Book Publisher



Website:
www.npajournals.org



National Press Associates

CERTIFICATE OF PUBLICATION

This is awarded to

Balusamy.N

For Publication of Paper Titled

**DEVELOPING A GUIDED REFLECTIVE PRODUCTIVITY
FRAMEWORK: A CONCEPTUAL PERSPECTIVE FOR
PERSONAL PERFORMANCE MANAGEMENT**

For National Research Journal Titled

“National Research Journal of Human Resource Management”

Peer Reviewed Refereed Research Journal

Volume-13, Issue No: 2, Year: 2026 (July-December)

ISSN: 2394-059X Impact Factor: 7.25



Book Publisher



Website:
www.npajournals.org



National Press Associates

CERTIFICATE OF PUBLICATION

This is awarded to

P. Ananthi

For Publication of Paper Titled

**DEVELOPING A GUIDED REFLECTIVE PRODUCTIVITY
FRAMEWORK: A CONCEPTUAL PERSPECTIVE FOR
PERSONAL PERFORMANCE MANAGEMENT**

For National Research Journal Titled

“National Research Journal of Human Resource Management”

Peer Reviewed Refereed Research Journal

Volume-13, Issue No: 2, Year: 2026 (July-December)

ISSN: 2394-059X Impact Factor: 7.25



Book Publisher



Website:
www.npajournals.org